

# Klamath County Sheriff's Office

Chris Kaber, Sheriff



**To:** Mika Blain

**From:** Randall P Swan, OPS LT

**Date:** May 24, 2019

**RE:** Animal Control Official (ACO) addendum to KCPOA agreement

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With the recent decision between the BOCC and the Sheriff to have Animal Control to come under the supervision of the Sheriff's Office the need to amend the KCPOA bargaining agreement is necessary. I have discussed the changes with Daren Krag and the Sheriff.

The changes include:

- Adding "Animal Control Official" to Article 1 Recognition
- Adding "Animal Control Official" to the pay scale with Civil Deputy & Court Security Officer

<b>CIVIL DEPUTY &amp; COURT SECURITY OFFICER</b>	<b>PH04</b>	\$18.52	\$19.26	\$20.03	\$20.83	\$21.67	\$22.53	\$23.43
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Animal Control Official (ACO) would follow all other provisions within the contract including seniority when it comes to bidding within the Animal Control Division.

The ACO would be a new position within the Sheriff's Office and not meant to displace or change duties of existing KCPOA members. The ACO job duties include animal investigations, but these are the same duties as when the ACO was under a separate department. The only changes to the prior ACO job duties have to do with attending a Reserve Academy, ability to carry firearms, batons, & capstun and the removal of supervisory responsibilities. The ACO job duties is attached for review.