



# BOARD OF COMMISSIONERS Agenda Item Summary

Agenda Category:      Agreements                      Item No:

**Meeting Date:**      **June 25, 2019**

**Originating Department:** Human Resources

**Issue:** Approval of and sign a Memorandum of Agreement Regarding the Addition of Animal Control Official to the KCPOA Collective Bargaining Agreement.

**Background:** On April 11, 2019, the Klamath County Board of County Commissioners approved the reassignment of Animal Control to fall under the supervision of the Klamath County Sheriff’s Office.

Klamath County (“County”), Klamath County Sheriff (“Sheriff”), and Klamath County Peace Officers Association (“KCPOA”) desire to modify the parties’ collective bargaining agreement (CBA) to incorporate the new job classification of Animal Control Official.

In accordance with Section 1.2 (Changes in Unit) of the KCPOA CBA, the parties agree to add the position of Animal Control Official to Section 1.1 (Recognition) of the CBA as a bargaining unit classification. In addition, the parties agree to add the Animal Control Official job classification to Appendix A (KCPOA Salary Schedule) of the CBA to fall under the same Grade/Wage Scale as the Civil Deputy and Court Security Officer classifications.

**Fiscal Impact:** None.

**Recommended Motion:** Approve and sign a Memorandum of Agreement Regarding the Addition of Animal Control Official to the KCPOA Collective Bargaining Agreement. There is no fiscal impact to the County.

DONE AND DATED this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Chair  
Approved      \*  
Denied         \*

\_\_\_\_\_  
Vice-Chair  
Approved      \*  
Denied         \*

\_\_\_\_\_  
Commissioner  
Approved      \*  
Denied         \*

