



Board of Commissioners' Work Session Meeting
July 1, 2020 ~ 10:00 am ~ Room 214

7/1/2020 - Minutes

1. To Watch A Live Stream Of This Meeting, Click The Link Below Or Go To www.klamathcounty.org

2. Call To Order & Those Present

Commissioner Morris, Commissioner DeGroot, Commissioner Boyd, Sandy Cox/Admin Staff, Marcus Henderson/County Counsel, Rick Vaughn/Tax Collector, Vickie Noel/Finance, Leslie Barlow-Hunter/Risk

3. Approve Minutes From Last Meeting

Commissioner Morris approve minutes from June 24, 2020 Work Session meeting

4. BOCC

1. Favell Museum Acquisition Discussion Continued

Commissioner Boyd indicates this is on hold as the Favel Board is working to see if the Tribes are interested in acquisition.

2. Face Mask Requirement Discussion Continued



Commissioner Morris brings up issue that we have employees refusing to wear a mask. Marcus Henderson indicates that the Governor's Executive Order allows for issuance of guidance which now includes mandatory wearing of masks in public places, the County must require staff to wear a mask. Commissioner Morris thinks we should treat the mask issue like any other willful violation of an OSHA rule. Commissioner DeGroot thinks we should refer the employee to HR for discipline. Leslie Barlow-Hunter believes OSHA can fine the County as such would qualify for discipline. Henderson reviews HR manual which indicates violations are subject to disciplinary action up to termination. Commissioner DeGroot questions Union blowback? Barlow-Hunter indicates that we should to train employees, but believes the Unions would fall back to the County's discipline policy. Commissioner DeGroot believes our current policy handles the disciplinary part, but would like specific process. Noel questions how long can we work without an employee if we send someone home and they choose to stay home? Discussion about maintaining 6 ft distance in a work space that does not allow public access. Commissioner Boyd does not believe we need to "Train" employees on mask wearing. Consensus is for Commissioner Morris to send out guidance to Dept. Heads that willful disobedience of wearing the masks will result in disciplinary action.

5. Other County Business

None

6. Adjournment

10:25am

Audio recordings of all proceedings are available at the County Commissioners' office. The meeting facility is handicap accessible. Persons needing materials in alternate format or communication access, should telephone this office at 541-883-5100  (voice/TDD) or the ADA Coordinator at 541-883-4296  at least 48 hours in advance of the scheduled meeting.

Klamath County Commissioners' Weekly Calendar is subject to change without notice.

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