

EXHIBIT A

<p style="text-align: center;">LOCAL 737 <i>Full-Time and Half-Time</i> Hourly, FLSA Non-Exempt Effective July 1, 2020 2.5% COLA</p>							
GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5 Merit	STEP 6 Merit	STEP 7 Merit
LH07	\$ 11.55	\$ 12.01	\$ 12.49	\$ 13.00	\$ 13.52	\$ 14.06	\$ 14.63
LH08	\$ 12.13	\$ 12.61	\$ 13.11	\$ 13.63	\$ 14.18	\$ 14.74	\$ 15.33
LH09	\$ 12.73	\$ 13.24	\$ 13.78	\$ 14.33	\$ 14.90	\$ 15.50	\$ 16.11
LH10	\$ 13.37	\$ 13.90	\$ 14.45	\$ 15.03	\$ 15.63	\$ 16.26	\$ 16.90
LH11	\$ 14.03	\$ 14.60	\$ 15.18	\$ 15.79	\$ 16.42	\$ 17.08	\$ 17.76
LH12	\$ 14.73	\$ 15.31	\$ 15.93	\$ 16.56	\$ 17.23	\$ 17.92	\$ 18.63
LH13	\$ 15.47	\$ 16.08	\$ 16.73	\$ 17.39	\$ 18.09	\$ 18.82	\$ 19.57
LH14	\$ 16.24	\$ 16.88	\$ 17.56	\$ 18.27	\$ 18.99	\$ 19.75	\$ 20.54
LH15	\$ 17.05	\$ 17.73	\$ 18.44	\$ 19.18	\$ 19.95	\$ 20.75	\$ 21.58
LH16	\$ 17.90	\$ 18.61	\$ 19.36	\$ 20.14	\$ 20.95	\$ 21.79	\$ 22.66
LH17	\$ 18.79	\$ 19.54	\$ 20.32	\$ 21.13	\$ 21.97	\$ 22.85	\$ 23.76
LH18	\$ 19.73	\$ 20.52	\$ 21.34	\$ 22.19	\$ 23.08	\$ 24.01	\$ 24.97
LH19	\$ 20.72	\$ 21.55	\$ 22.41	\$ 23.30	\$ 24.23	\$ 25.20	\$ 26.21
LH20	\$ 21.75	\$ 22.62	\$ 23.52	\$ 24.47	\$ 25.44	\$ 26.46	\$ 27.51
LH21	\$ 22.84	\$ 23.75	\$ 24.70	\$ 25.69	\$ 26.71	\$ 27.78	\$ 28.88
LH22	\$ 23.97	\$ 24.94	\$ 25.93	\$ 26.97	\$ 28.04	\$ 29.16	\$ 30.33
LH23	\$ 25.17	\$ 26.18	\$ 27.22	\$ 28.31	\$ 29.44	\$ 30.62	\$ 31.84
LH24	\$ 26.43	\$ 27.49	\$ 28.59	\$ 29.74	\$ 30.92	\$ 32.16	\$ 33.46
LH25	\$ 27.76	\$ 28.86	\$ 30.02	\$ 31.22	\$ 32.47	\$ 33.77	\$ 35.13
LH26	\$ 29.14	\$ 30.31	\$ 31.52	\$ 32.78	\$ 34.09	\$ 35.45	\$ 36.87
LH27	\$ 30.60	\$ 31.82	\$ 33.09	\$ 34.41	\$ 35.78	\$ 37.22	\$ 38.70

LOCAL 737
Salaried, FLSA Exempt
Effective July 1, 2020 2.5% COLA

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5 Merit	STEP 6 Merit	STEP 7 Merit
LF06	\$ 1,907	\$ 1,983	\$ 2,062	\$ 2,145	\$ 2,230	\$ 2,320	\$ 2,412
LF07	\$ 2,002	\$ 2,082	\$ 2,165	\$ 2,252	\$ 2,342	\$ 2,436	\$ 2,533
LF08	\$ 2,102	\$ 2,186	\$ 2,273	\$ 2,364	\$ 2,459	\$ 2,557	\$ 2,660
LF09	\$ 2,207	\$ 2,295	\$ 2,387	\$ 2,483	\$ 2,582	\$ 2,685	\$ 2,793
LF10	\$ 2,317	\$ 2,410	\$ 2,506	\$ 2,607	\$ 2,711	\$ 2,819	\$ 2,932
LF11	\$ 2,433	\$ 2,531	\$ 2,632	\$ 2,737	\$ 2,847	\$ 2,960	\$ 3,079
LF12	\$ 2,555	\$ 2,657	\$ 2,763	\$ 2,874	\$ 2,989	\$ 3,108	\$ 3,233
LF13	\$ 2,682	\$ 2,790	\$ 2,902	\$ 3,018	\$ 3,139	\$ 3,264	\$ 3,395
LF14	\$ 2,817	\$ 2,929	\$ 3,046	\$ 3,168	\$ 3,295	\$ 3,427	\$ 3,564
LF15	\$ 2,957	\$ 3,076	\$ 3,199	\$ 3,327	\$ 3,460	\$ 3,599	\$ 3,742
LF16	\$ 3,106	\$ 3,230	\$ 3,359	\$ 3,493	\$ 3,633	\$ 3,778	\$ 3,930
LF17	\$ 3,261	\$ 3,391	\$ 3,527	\$ 3,667	\$ 3,815	\$ 3,967	\$ 4,126
LF18	\$ 3,424	\$ 3,561	\$ 3,703	\$ 3,851	\$ 4,006	\$ 4,166	\$ 4,333
LF19	\$ 3,595	\$ 3,739	\$ 3,889	\$ 4,044	\$ 4,206	\$ 4,374	\$ 4,549
LF20	\$ 3,775	\$ 3,926	\$ 4,083	\$ 4,247	\$ 4,416	\$ 4,593	\$ 4,777
LF21	\$ 3,964	\$ 4,122	\$ 4,287	\$ 4,459	\$ 4,637	\$ 4,823	\$ 5,015
LF22	\$ 4,162	\$ 4,329	\$ 4,501	\$ 4,681	\$ 4,869	\$ 5,064	\$ 5,265
LF23	\$ 4,370	\$ 4,545	\$ 4,726	\$ 4,915	\$ 5,112	\$ 5,317	\$ 5,529
LF24	\$ 4,588	\$ 4,771	\$ 4,963	\$ 5,161	\$ 5,368	\$ 5,582	\$ 5,806
LF25	\$ 4,818	\$ 5,010	\$ 5,211	\$ 5,419	\$ 5,635	\$ 5,861	\$ 6,096
LF26	\$ 5,058	\$ 5,261	\$ 5,471	\$ 5,690	\$ 5,917	\$ 6,154	\$ 6,401
LF27	\$ 5,312	\$ 5,524	\$ 5,745	\$ 5,975	\$ 6,214	\$ 6,463	\$ 6,721

EXHIBIT B

LOCAL 737 CLASSIFICATION PLAN

As of July 1, 2020

LOCAL 737 CLASSIFICATION	RANGE
Accounting Assistant I Corrections Cook Library Assistant II Office Assistant II	7
Chemical Applicator Trainee Lead Museum Collections Assistant Office Assistant III	8
Accounting Assistant II Branch Assistant Community Health Worker/Receptionist Planning Assistant Transcriptionist	9
Library Assistant III Maintenance Technician I Office Technician Permits Clerk Solid Waste Site Attendant	10
Accounting Assistant III	11
Accounting Technician Client/Patient Registration Juvenile Group Worker Office Specialist Registrar	12
Justice Court Clerk Legal Assistant I Maintenance Technician II Maintenance Worker II – Parks YIP Specialist	13
Accounting Specialist Assessment Specialist Community Corrections Assistant Community Nutrition Worker Data Gatherer Election Specialist Legal Assistant II Medical Assistant Recording Specialist Senior Indexing Specialist	14
Certified Medical Assistant	15

LOCAL 737 CLASSIFICATION	RANGE
Corrections Food Services Manager Facility Maintenance Specialist Fiscal Specialist Museum Curator Outreach Manager Permit Technician Purchasing Specialist Senior Community Corrections Assistant Tax/Property Specialist Veterans Service Specialist	
Acquisitions Manager Assistant Veteran's Service Officer Billing Coordinator Certified Medical Assistant Chemult Landfill Operator Engineering Aide II Landfill Maintenance Worker Landfill Mechanic Lead YIP Worker Maintenance Technician III Outreach Manager Planner Trainee Program Aid Property Appraiser Trainee Work Crew Leader	16
Assistant Animal Control Officer Code Enforcement Officer Health Educator – Public Health Legal Assistant III Maintenance Leadworker Senior Work Crew Leader User Support Specialist Victims' Assistance Specialist Program Specialist	17
Assistant Property Manager DD Investigator/Case Manager Facility Maintenance Leadworker – Experiment Station GIS Planner GIS Specialist Juvenile Justice Specialist Planner I Plans Examiner Trainee Property Appraiser I Residential Plan Review/Inspector Trainee Sales Analyst Sanitarian Trainee Victim and Family Justice Coordinator	18

LOCAL 737CLASSIFICATION	RANGE
Animal Control Officer Community Corrections Case Aide Computer Support Technician Natural Resources Specialist - Watermaster	19
Building Inspector I Case Manager – DD DDS Assessor Environmental Health Specialist I Facilities Control Systems Technician Juvenile Counselor Program Coordinator I Registered Environmental Health Specialist Waste Water Specialist I	20
Abuse Investigator Spec/Eligibility Eligibility Specialist/Assessor Foster Licensing & Certification/DRC Maintenance/HVAC Technician Planner II Property Appraiser II Program Coordinator II	21
Building Inspector II Environmental Health Specialist II Lead Case Manager Waste Water Specialist II	22
Property Appraiser III Residential Plans Examiner – Multi Family	23
Building Inspector III Environmental Health Specialist III Programmer Analyst Senior Sales Analyst	24
Commercial Plans Fire & Life	25
Commercial Building Inspector (Plum) (Elec)	26
Sr. GIS Analyst Systems Administrator	27