



KLAMATH COUNTY
Human Resources

To: Board of County Commissioners
From: Amanda Van Riper
Human Resources Director
Date: March 2, 2021
Re: **Exception to Policy Request – Sheriff**

Date Scheduled for Administrative Meeting: March 2, 2021

On behalf of Sheriff Chris Kaber and Lt. Randy Swan, we are seeking your approval for an exception to the Human Resources Policy and Procedure Manual, Section 020 Recruitment & Selection.

We are requesting permission to offer Mitch Martin a Patrol Deputy position at Step 5 of the PH10 pay range, which is \$27.80 per hour. Deputy Martin is a retired California Police Officer with over 20 years of law enforcement experience. Deputy Martin has not only worked patrol but has also acted as a supervisor, while assigned to Detectives, has been a Field Training Officer, served in specialty divisions and SWAT/negotiations. He has experience working for a rural county Sheriff's Office and seems to understand the demands in an office like ours. As a seasoned lateral deputy with minimal training, we could quickly become a valuable asset to the community.

The department has the money in their budget.

Suggested Motion: Hereby motion to allow the exception to offer Mitch Martin the Patrol Deputy position at step 5 as outlined above.

Chair

Approved
Disapproved

Commissioner

Approved
Disapproved

Commissioner

Approved
Disapproved

Date

Date

Date