



**KLAMATH COUNTY**  
**Human Resources**

To: Board of County Commissioners  
From: Amanda Van Riper  
Human Resources Director

Date: June 29, 2021

Re: **Position Reclass – Library Assistant III**

**Date Scheduled for Administrative Meeting: June 29, 2021**

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On behalf of Nathalie Johnston, Library Director, we are seeking your approval to reclassify the Library Assistant III positions that are represented by Local 737.

In the past year, the Library Assistants in these positions have taken on new roles in online programming, developing new programs, and have become proficient in online technology. These positions were also called out to be reclassified by MGT but were accidentally missed in last weeks memo.

We are requesting to reclassify the following employees:

Name	Current Grade/Step	Current Wage	Proposed Grade/Step	Proposed Wage
Vesta Kerns	LH10/3	\$14.45	LH12/1	\$14.73
Katie Hart	LH10/5	\$15.63	LH12/3	\$15.93
Sarah Miller	LH10/5	\$15.63	LH12/3	\$15.93
Amanda Foucault	LH10/6	\$16.26	LH12/4	\$16.56
Nac Payne	LH10/5	\$15.63	LH12/3	\$15.93
Denae Nemanic	LH10/2	\$13.90	LH12/1	\$14.73
Clinton Hankins	LH10/3	\$14.45	LH12/1	\$14.73
Rhonda Martin	LH10/5	\$15.63	LH12/3	\$15.93

The reclassifications will be effective July 1, 2021 and there will be no change in seniority date. In the list above the proposed wages are based off of the current salary table. These wages are subject to change depending on union negotiations.

**Suggested Motion:** Hereby move to approve the request to reclassify the Library Assistant III from an LH10 to an LH12 as outlined above:

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Chair  
Approved   
Disapproved

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Date

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Commissioner  
Approved   
Disapproved

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Date

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Commissioner  
Approved   
Disapproved

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Date