<table>
<thead>
<tr>
<th>Plan 6</th>
<th>Total Plan Cost</th>
<th>Plan Cost Per Pay Period</th>
<th>Employer Cost (Per Pay Period)</th>
<th>Employee Cost</th>
<th>Employee Deduction (Per Pay Period)</th>
<th>Employer Deposit to HRA/VEBA Account</th>
<th>Employer HRA/VEBA Benefit (Per Pay Period)</th>
<th>Employer Deposit to HSA</th>
<th>Employer HSA Benefit (Per Pay Period)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employee Only</td>
<td>$533.09</td>
<td>$266.54</td>
<td>$266.54</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$579.91</td>
<td>$289.95</td>
<td>$287.00</td>
<td>$143.50</td>
</tr>
<tr>
<td>Employee &amp; Spouse or Domestic Partner</td>
<td>$1,172.79</td>
<td>$586.39</td>
<td>$586.39</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$227.21</td>
<td>$113.60</td>
</tr>
<tr>
<td>Employee &amp; Children</td>
<td>$1,012.89</td>
<td>$506.44</td>
<td>$506.44</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$387.11</td>
<td>$193.55</td>
</tr>
<tr>
<td>Employee &amp; Spouse or Domestic Partner &amp; Children</td>
<td>$1,652.61</td>
<td>$826.30</td>
<td>$700.00</td>
<td>$252.61</td>
<td>$126.30</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Plan 4</th>
<th>Total Plan Cost</th>
<th>Plan Cost Per Pay Period</th>
<th>Employer Cost (Per Pay Period)</th>
<th>Employee Cost</th>
<th>Employee Deduction (Per Pay Period)</th>
<th>Employer Deposit to HRA/VEBA Account</th>
<th>Employer HRA/VEBA Benefit (Per Pay Period)</th>
<th>Employer Deposit to HSA</th>
<th>Employer HSA Benefit (Per Pay Period)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employee Only</td>
<td>$562.96</td>
<td>$281.48</td>
<td>$281.48</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$837.04</td>
<td>$418.52</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Employee &amp; Spouse or Domestic Partner</td>
<td>$1,238.52</td>
<td>$619.26</td>
<td>$619.26</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$161.48</td>
<td>$80.74</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Employee &amp; Children</td>
<td>$1,069.66</td>
<td>$534.83</td>
<td>$534.83</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$330.34</td>
<td>$165.17</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Employee &amp; Spouse or Domestic Partner &amp; Children</td>
<td>$1,745.23</td>
<td>$872.61</td>
<td>$700.00</td>
<td>$345.23</td>
<td>$172.61</td>
<td>$0.00</td>
<td>$0.00</td>
<td>N/A</td>
<td>N/A</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Plan 3</th>
<th>Total Plan Cost</th>
<th>Plan Cost Per Pay Period</th>
<th>Employer Cost (Per Pay Period)</th>
<th>Employee Cost</th>
<th>Employee Deduction (Per Pay Period)</th>
<th>Employer Deposit to HRA/VEBA Account</th>
<th>Employer HRA/VEBA Benefit (Per Pay Period)</th>
<th>Employer Deposit To HSA</th>
<th>Employer HSA Benefit (Per Pay Period)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employee Only</td>
<td>$593.23</td>
<td>$296.61</td>
<td>$296.61</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$806.77</td>
<td>$403.38</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Employee &amp; Spouse or Domestic Partner</td>
<td>$1,305.10</td>
<td>$652.55</td>
<td>$652.55</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$94.90</td>
<td>$47.45</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Employee &amp; Children</td>
<td>$1,127.17</td>
<td>$563.58</td>
<td>$563.58</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$272.83</td>
<td>$136.41</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Employee &amp; Spouse or Domestic Partner &amp; Children</td>
<td>$1,839.05</td>
<td>$919.52</td>
<td>$700.00</td>
<td>$439.05</td>
<td>$219.52</td>
<td>$0.00</td>
<td>$0.00</td>
<td>N/A</td>
<td>N/A</td>
</tr>
</tbody>
</table>

Non-Union Medical Rates
Insurance Cap Amount (County Paid Portion): $1,400
Opt-Out: $826.30 ($413.15 Per Pay Period)