Title of Project: Basin Partners Internship Program
Funds Requested: $9,200
Organization Applying: Klamath County School District
Contact Person: Jeff Bullock, secondary curriculum director
Phone Number: 851-8738
Email Address: bullockj@kcsd.k12.or.us
Mailing Address: 10501 Washburn Way, Klamath Falls, OR 97601
Web Site Address: www.kcsd.k12.or.us

Brief Description of Project: Keep them in Klamath: Job skills training through the Basin Partners Internship Program: This grant will build on the capacity for the Basin Partners Internship Program by expanding the program to serve 35 to 40 interns. It builds workforce skills in Klamath County, connects businesses with possible future employees, creates a work-ready community and helps students foster their career pathway goals.

The undersigned, as proposer, declares that he/she has carefully examined the requirements of the Klamath County Economic Development Grant Application packet and agrees, if the application is funded, that proposer will enter into an agreement with Klamath County to furnish the services as specified, in accordance with the grant application attached.

Signature of Applicant Date 9-15-16

If the applicant is requesting funds on behalf of another organization, the application must be approved by that organization.

Signature of Organization Date 9-15-16
1. Name of prospective grant applicant: **Klamath County School District**

2. Applicant type:  
   - □ Nonprofit corporation  
   - □ Tribe  
   - √ Public body  
   - □ Private business  
   - □ Other _____

3. Name of project: **Keep them in Klamath: Job skills training through the Basin Partners Internship Program**  
   (Use a brief descriptive title to allow for easy identification of the project).

4. Contact person for this project:  
   Name: Jeff Bullock  
   Organization: Klamath County School District  
   Mailing address: 10501 Washburn Way  
   Klamath Falls, OR, 97601  
   Position: Secondary Curriculum Director  
   Telephone: 541-841-8738  
   E-mail: bullockj@kc.sd.k12.or.us

5. Project objectives (more than one objective may apply):  
   - □ Job creation or retention  
   - □ Education and training  
   - □ Marketing and promotion  
   - □ Building Capacity  
   - □ Economic Development Infrastructure  
   - □ Other (explain) _____

6. Describe the grant project briefly.  
   (Brevity is the soul of wit! Also provide a project schedule.)  
   A commonly heard wish here in Klamath County is for more young people graduating from high school and college to stick around and benefit the local economy. To make that happen, we must show today’s youth there are reasons for staying in the Klamath Basin: jobs and careers. Keep them in Klamath: Job skills training through the Basin Partners Internship Program aims to do just that.  
   The Basin Partners Internship Program teaches teenagers important job skills and connects local businesses with possible future employees. It helps students foster their career pathway goals and trains today’s youth to create a work-ready community in Klamath County.  
   In 2016, the Klamath County School District partnered with Oregon State University’s Klamath Basin Research and Extension Center to build the Basin Partners Internship Program. Completely self-funded its first year, the program offered six-week internships at businesses and organizations in the Klamath Basin to in June, July and August. Junior Achievement, another partner, taught the interns basic career skills in a one-day Career Success training prior to starting their internships.  
   The program provided 19 students from both the KCSD and the Klamath Falls City Schools a chance for real-world, on-the-job experiences and training. Participating interns were from Klamath Union High School, Mazama High School, Henley High School, EagleRidge High School and Lost River High School.  
   Businesses paid a $1,200 fee, which went toward a $1,000 stipend for interns and $200 for overhead in running the program.  
   At the end of six weeks, interns presented what they had learned at a Student Showcase on Aug. 10. Businesses benefit from the Basin Partners Internship Program by increasing the training of the Klamath Basin workforce, and by finding potential future employees. It also offers affordable, temporary labor during a busy time of year for some businesses. Five businesses offered jobs to interns after they completed their internships, offering them regular pay for summer work.
Students benefit by learning job skills, and by connecting what they are learning in school to possible jobs and careers. Fostering career pathway goals could help motivate more students to graduate from high school and stay in the Klamath Basin.

In 2017 the KCSD and KBREC want to promote and expand the program to 35 or 40 students. In its first year a coordinator was provided by the Southern Oregon Promise Grant Program Manager. The program is requesting $9,200 funding from the Klamath County Economic Development Grant to help pay for a coordinator and build the capacity of the Basin Partners Internship Program for 2017. The coordinator works to advise students in applying for the program, pair interns with appropriate businesses, check on interns' progress during the six week internship and organize the final Student Showcase at the end of the summer.

7. Explain the source of funds for this grant project and complete the budget form:
(A detailed budget is not required; in the box below provide a general financial description. Identify how this project would be modified if only partial funding from the County is obtained.)

The majority of funding for the program comes from the businesses' $1,200 payments. This amount may fluctuate, depending on the number of interns and participating businesses. While 19 interns and 13 businesses participated in 2016, the goal for 2017 is 35 to 40 businesses. Income from businesses could range between $42,000 and $48,000. This more than fulfills the required one-third matching funds for the grant program.

The amount listed in the budget sheet is $44,000. Some businesses may be unable to pay the full $1,200 amount, but the Basin Partners Internship Program does not want that to disqualify them from participating.

Ideally, $6,000 of the $9,200 requested from the Klamath County Economic Development Grant Program would pay to offset half the $1,200 cost for 10 businesses. The Basin Partners Internship Program wants to emphasize: the grant funds would only be available for private businesses participating in the program, not government organizations. Having the business offset allows the program to build capacity by opening it up to more businesses.

If the grant award were reduced, the amount available in the business offset would decrease. The Klamath County School District also is contributing a $3,000 reserve fund for the purpose of helping businesses with the internship costs.

Though the Basin Partners Internship Program was self-funded the first year, the Southern Oregon Promise Grant Program Manager coordinated the project. For 2017, the program is looking to the Klamath County Economic Development Grant to help fund that coordinator. That would make up the other $3,200 of the $9,200 grant request.

The Klamath County School District, OSU Klamath Basin Research and Extension Center and Junior Achievement are all contributing in-kind labor costs to the program. That cost is estimated at $20 per hour, totaling $1,040 in in-kind contributions. It is not volunteer time, which was valued at $12.50 per hour.

8. Explain what exactly the project funds (and especially the county funds) will actually pay for and complete the budget form:
(A detailed budget is not required; in the box below provide a general financial description. Identify how this project would be modified if only partial funding from the County is obtained.)

The majority of funds for the Klamath Basin Internship Program pays the $1,000 stipend to interns. Each intern receives two checks. One $500 on the fourth week of the internship and one $500 check at the end of the internship. On the budget sheet, $40,000 is allocated, expecting the full 40 participating interns and businesses. That amounts to almost 70 percent of the overall budget, including in-kind. The majority of the program costs go directly to building the capacity of the Klamath Basin workforce.
Though the income from businesses could range between $42,000 and $48,000 depending on the number of businesses participating, $44,000 has been budgeted because it is possible not all businesses will be able to pay the full amount.

The personnel cost of funding a coordinator is $3,200. That covers the roughly $40 per hour rate to include both pay and benefits. It provides for 10 hours of work per week for eight weeks. That is more time than the coordinator spent in 2016 because the program plans build capacity in 2017, expanding on the number of interns and business participating. In this request the coordinator's personnel cost is funded by the Klamath County Economic Development Grant request.

Other coordinator-related expenses include $2,000 for travel – the coordinator visits the interns at their jobsites during the six week internships – and $2,000 for materials and supplies – T-shirts for interns, programs and food at the intern Junior Achievement Career Success training at the beginning of the summer and Student Showcase at the end of the summer. These expenses are part of the $44,000 budgeted from business contributions.

The total request from the Klamath County Economic Development Program is $9,200. Of that, $6,000 is designated for a business offset fund. Though the program requests each business to pay $1,200 fee, it is possible not all businesses will be able to pay that amount. The $6,000 is set up as an offset fund to pay half the fee ($600) for 10 businesses, totaling $6,000. Again, this builds capacity in the program by opening the door to more business participation. If the full requested grant amount of $9,200 is not granted, the Basin Partners Internship Program will draw down the $6,000 business offset fund, or augment it with the $3,000 KCSD reserve.

In-kind labor from Junior Achievement, the Klamath County School District and OSU Klamath Basin Research and Extension Center totals $1,040. For KCSD and KBREC, 20 hours are allocated to help organize the program, read over and evaluate applications and contact and recruit businesses. Junior Achievement runs a one-day Career Success training for the interns, teaching them basic job skills. For that, 12 hours is allocated for set-up and execution of the event.

9. Identify the specific economic development benefits from the project:
(Reference to economic development objectives in section 5).
Keep them in Klamath: Job skills training through the Basin Partners Internship Program is a workforce development opportunity for Klamath Basin businesses and youth. It gives students ages 16 and older guided independent career research, teaches them to develop workplace competencies and broadens their horizons. By participating in these internships, students connect their classroom education with their life beyond school, foster their career goals and get inspired to graduate.

After completing their summer 2016 internships, 11 of the 19 interns returned surveys (so far). Ten out of the 11 said they would recommend the program to a friend. Ten out of 11 rated the program an eight or higher on a scale of one to 10. Only one intern said he would not recommend it to a friend and rated it at a five.

Here are a few comments from interns who liked the program:
"Every 16-17 year old needs to know what the future really holds for them and their dream career field."
"The worst part was having the internship end because I have really enjoyed it."

Interns engaged in a wide variety of workplaces including offices, kitchens, restaurants, wildlife refuges, hospitals, police departments, classrooms, bus barns and tire shops. They learned not only what they found appealing in a specific career option, but also what they do not like. This allows interns to rule out possible careers and better focus them on their future plans.
Businesses aimed to treat the interns like regular employees, teaching them the basics of the job and what it's like to come to work day in and day out.

The program taught "soft skills," including: strong work ethic, positive attitude, good communication skills, time management, problem solving, acting as a team player, self-confidence, ability to accept and learn from criticism, flexibility, adaptability and working well under pressure.

At least five of the employers offered to keep the interns on after their initial six weeks as a paid employee for the summer, showing they found the interns were qualified and skilled enough to engage in the workforce of the Klamath Basin. The interns-turned-employees provided needed labor during a busy time for some businesses.

10. Identify how this project is consistent with regional or local economic development plans:
(http://www.scoedd.org/docs/2013%20CEDS%20Final.pdf)
In May 2016, the Klamath County unemployment rate was listed at 6.7 percent, according to a Herald and News article. Even though the percent is lower than previous months and years – indicating a return to pre-recession levels – it is still higher than Oregon's 4.5 percent and the nation's 5 percent. One way to improve employment and the Klamath Basin economy is by developing a trained workforce, one of the goals in the South Central Oregon Comprehensive Economic Development Strategy.

Keep them in Klamath: Job skills training through the Basin Partners Internship Program is aimed directly at the Trained Workforce goal, which aims to, "work with industry, entrepreneurs and public entities to ensure workforce training opportunities are aligned with the needs of regional employers."
One of the sub-goals listed is to, "work with regional high schools to ensure we have a work-ready community".
The Basin Partners Internship Program works to increase the work readiness of the local population starting with a high school students.

In 2016, the program piloted with 19 student interns. In 2017, the program plans to expand to 35 to 40 interns, building its capacity to train future employees in the Klamath Basin.
Though organized by the Klamath County School District and OSU Klamath Basin Research and Extension Center, the program partnered with Klamath Falls City Schools to serve students at Klamath Union High School, Mazama High School, Henley High School, EagleRidge High School and Lost River High School. Junior Achievement, another partner, presented a one-day Career Success training for the interns at the beginning of the summer.
In addition to on-the-job work, the internships taught "soft skills" such as strong work ethic, positive attitude, good communication skills, time management, problem solving, acting as a team player, self-confidence, ability to accept and learn from criticism, flexibility, adaptability and working well under pressure. These are all skills employers look for in a trained workforce.

11. Describe the prospective applicant's experience in administering and/or delivering similar types of projects:
The Basin Partners Internship Program started with a pilot project in the summer of 2016. Completely self-funded for the first year, the program proved a success. In all, 19 interns completed six-week internships and gave final reports in the Student Showcase event in August.

Basin Partners Internship Program 2016 accomplishments:
• 19 interns
• 13 businesses and organizations
• 5 job offers for interns to continue working after the six weeks
• 10 of 11 interns surveyed would recommend the program to a friend
• 10 of 11 interns surveyed rated the program an 8 or higher on a scale of 1 to 10
• 10 of 12 businesses surveyed called the internship program a success

Businesses and organizations participating ranged far and wide, both inside Klamath Falls and out to the county. Because the program was just starting, the businesses included the Klamath County School District and OSU Klamath Basin Research and Extension Center. The 2016 businesses also included:
• Klamath County Library
• Klamath County Fairgrounds
• Klamath Basin Home Builders Association
• City of Klamath Falls Police Department
• Sky Lakes Medical Center
• Starv’n Marv’n Family Restaurant
• Turn Thom Tire Factory
• U.S. Fish and Wildlife Service - Tulelake Refuge
• Great Outdoors Alliance
• BodyWorks Physical Therapy
• Mac and Cheese Steaks food truck

The Klamath County School District and OSU Klamath Basin Research and Extension Center both have long histories in Klamath County. In KBREC’s case, more than a century of service to the Basin. And the KCSD has been around since 1922, educating students and preparing them to become working members of the community.

These organizations know how to work with local partners. In starting the Basin Partners Internship Program in 2016, the KCSD and OSU KBREC worked with:
• Klamath Falls City Schools - students interns participated in program from Klamath Union High School and charter school partner, EagleRidge High School
• Junior Achievement - provided a one-day Career Success training, teaching students basic job skills before they started their internship

Funding from the Klamath County Economic Development Grant Program could help build the program into another sustained program benefiting Klamath County’s youth by fostering career pathway goals and preparing them to be work-ready members of the community.

12. Describe how the prospective applicant's intends to publically acknowledge the assistance received from the County:
(At a minimum, the applicant will provide a press release to local media). The Basin Partners Internship Program will include the Klamath County logo on intern T-shirts, handouts, applications and other promotions. The county will be mentioned as a sponsor in announcing the program and news releases about the program.

This grant application and associated cover page, budget form and letters of support are due no later than September 15, 2016 at 2pm.

Economic Development Advisory Committee may request additional information.
<table>
<thead>
<tr>
<th>INCOME</th>
<th>Committed</th>
<th>Pending</th>
<th>Total</th>
<th>Actual</th>
<th>Comments/Explanations</th>
</tr>
</thead>
<tbody>
<tr>
<td>County Grant Request</td>
<td>$9,200</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash Revenues - Business contributions (for 40 interns):</td>
<td>$44,000</td>
<td></td>
<td></td>
<td></td>
<td>Amount depends on committed businesses. Could range from 35 ($42,000) to 40 ($48,000)</td>
</tr>
<tr>
<td>Klamath County School District (KCSD)</td>
<td>$3,000</td>
<td></td>
<td></td>
<td></td>
<td>A backfill contingency to be used as needed, if needed</td>
</tr>
<tr>
<td>Total Cash Revenues</td>
<td>$3,000</td>
<td>$53,200</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>In-Kind Revenues:</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Junior Achievement</td>
<td>$240</td>
<td></td>
<td></td>
<td></td>
<td>12 hours at $20 per hour</td>
</tr>
<tr>
<td>KCSD</td>
<td>$400</td>
<td></td>
<td></td>
<td></td>
<td>20 hours at $20 per hour</td>
</tr>
<tr>
<td>OSU KBREC</td>
<td>$400</td>
<td></td>
<td></td>
<td></td>
<td>20 hours at $20 per hour</td>
</tr>
<tr>
<td>Total In-Kind Revenues</td>
<td>$1,040</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total Revenue</td>
<td>$4,040</td>
<td>$53,200</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>EXPENSES</th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash Expenses - Personnel costs</td>
<td>$3,200</td>
<td></td>
<td></td>
<td></td>
<td>Eight weeks at ten hours per week, $40 per hour to cover pay plus benefits</td>
</tr>
<tr>
<td>Travel costs</td>
<td>$2,000</td>
<td></td>
<td></td>
<td></td>
<td>Cover travel costs to visit interns on site, throughout Klamath County</td>
</tr>
<tr>
<td>Materials and supplies</td>
<td>$2,000</td>
<td></td>
<td></td>
<td></td>
<td>Cost of T-shirts, food at events and trainings for interns</td>
</tr>
<tr>
<td>Intern stipends:</td>
<td>$40,000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Business offset (grant funds)</td>
<td>$6,000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Contingency</td>
<td>$3,000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total Cash Expenses</td>
<td>3000</td>
<td>$53,200</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>In-Kind Expenses Labor</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Junior Achievement:</td>
<td>$240</td>
<td></td>
<td></td>
<td></td>
<td>12 hours at $20 per hour</td>
</tr>
<tr>
<td>KCSD:</td>
<td>$400</td>
<td></td>
<td></td>
<td></td>
<td>20 hours at $20 per hour</td>
</tr>
<tr>
<td>OSU KBREC</td>
<td>$400</td>
<td></td>
<td></td>
<td></td>
<td>20 hours at $20 per hour</td>
</tr>
<tr>
<td>Other:</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total In-Kind Expenses</td>
<td>$1,040</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total Expenses</td>
<td>$4,040</td>
<td>$53,200</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Net Income&lt;Expense&gt;</td>
<td>$0</td>
<td>$0</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**NOTES**

Be as specific as possible; provide explanation to help clarify budget items
Use the "Actual" column when preparing your final report; submit this form with the final report
Use additional space or lines if necessary to provide complete information
Value all volunteer labor at $12.50 per hour for in-kind revenues and expenses.
Dear Grant Review Committee,

I would like to show my support for the Klamath Basin Partners Internship Program.

During the summer of 2016 I was an intern in the pilot program, working for six weeks at the local business, Klamath Community College. I saw the program as an opportunity to get real-world, on-the-job training, a positive experience during the summer, and earn some money.

At Klamath Community College, I spent six weeks learning the basics of keeping a job – showing up on time, completing tasks, dressing appropriately – and specific skills for that job, such as working with children (ages 9-14), how to use the software, such as Unity and Atmosphere, and to come up with solutions to problems I have never seen before.

It was a key workforce development and job training program for me. I feel better prepared to pursue a career and get a real job because of my experience this summer.

I think the business benefitted from the program, too. They had the chance to connect with a possible future employee (me). I think the program strengthened also their relationship with local schools and students like myself.

I would consider participating in the program again in 2017, or strongly recommend it to friends who want vital experience in the workforce and a chance to get a taste of what their future holds.

I would like to ask the committee to support this program by funding it with an economic development grant. It was a positive experience for me, and I’m sure the businesses liked it, too.

Thank you,

Anteny Erdman
Dear Grant Review Committee,

I would like to show my support for the Klamath Basin Partners Internship Program.

During the summer of 2016 I was an intern in the pilot program, working for six weeks at the local business, Klamath Basin Home Builders Association. I saw the program as an opportunity to get real-world, on-the-job training, a positive experience during the summer, and earn some money.

At Klamath Basin Home Builders Association, I spent six weeks learning the basics of keeping a job – showing up on time, completing tasks, dressing appropriately – and specific skills for that job, such as telemarketing and, planning and organising events.

It was a key workforce development and job training program for me. I feel better prepared to pursue a career and get a real job because of my experience this summer.

I think the business benefitted from the program, too. They had the chance to connect with a possible future employee (me). I think the program strengthened also their relationship with local schools and students like myself.

I would consider participating in the program again in 2017, or strongly recommend it to friends who want vital experience in the workforce and a chance to get a taste of what their future holds.

I would like to ask the committee to support this program by funding it with an economic development grant. It was a positive experience for me, and I’m sure the businesses liked it, too.

Thank you,

Ava Smith
September 13, 2016

Greg Austin
Klamath Basin National Wildlife Refuge Complex
4009 Hill Road
Tulelake, CA 96134

Klamath County Economic Development Grant Program
Klamath County Government Center
305 Main Street
Klamath Falls, OR 97601

Dear Grant Review Committee,

I am the Project Leader for Klamath Basin National Wildlife Refuge Complex and I would like to show my support for the Klamath Basin Partners Internship Program.

In the summer of 2016, we participated in the pilot program, hosting an intern for six weeks. The program is a unique opportunity for employers in the Klamath Basin to reach out to local youth and give them a positive experience in a career field of their interest for the summer. The staff of the Klamath Basin Partners Internship Program did a great job listening to what students were seeking for experience and matching them with organizations that could provide a career opportunity as well as mentoring and advice for the next steps of their professional growth.

Refuge staff provided our intern with on-the-job training working alongside refuge biologists in numerous aspects of wildlife and habitat management. Our intern was held to the same expectations and standards as all employees and was expected to show up on time, complete tasks, and communicate with a diverse workforce.

The Klamath Basin National Wildlife Refuge Complex benefitted from by strengthening our relationship with local schools and community.

I strongly encourage the Klamath County Economic Development Grant Program committee to support this program by funding it with an economic development grant. The Klamath Basin Partners Internship Program provides a unique opportunity for youth to gain valuable employment experience as well as local business the rare opportunity to mentor local youth and expose them to the career opportunities available to them in the Klamath Basin.

Thank you,

Greg Austin – Project Leader, Klamath Basin National Wildlife Refuge Complex
Ireland Wynne
Mazama High School

Klamath County Economic Development Grant Program
Klamath County Government Center
305 Main Street
Klamath Falls, OR 97601

Dear Grant Review Committee,

I would like to show my support for the Klamath Basin Partners Internship Program. During the summer of 2016 I was an intern in the pilot program, working for six weeks at the local business, Klamath Falls Police Department. I saw the program as an opportunity to get real-world, on-the-job training, a positive experience during the summer, and earn some money.

At the Klamath Falls Police Department, I spent six weeks learning the basics of keeping a job – showing up on time, completing tasks, dressing appropriately – and specific skills for that job, such as safety training, police duties, community knowledge, career preparation, how to not become a criminal, and general awareness.

It was a key workforce development and job training program for me. I feel better prepared to pursue a career and get a real job because of my experience this summer. I think the business benefitted from the program, too. They had the chance to expand their duties to a local high school/student, and also get to know how our future generations can learn and interact with different businesses around the community.

I would consider participating in the program again in 2017, or strongly recommend it to friends who want vital experience in the workforce and a chance to get a taste of what their future holds.

It was beyond my expectations, and everything any student should get the chance to have. This internship helped me realize that being a police officer isn’t for me, but also pushed me to a different spectrum of criminal justice system. I would like to ask the committee to support this program by funding it with an economic development grant.

Thank you,
Ireland Wynne
September 26, 2016

Klamath County Economic Development Grant Program
Klamath County Government Center
305 Main Street
Klamath Falls, OR, 97601

Dear grant review committee,

Junior Achievement of Klamath County would like to show our support for the Klamath Basin Partners Internship Program.

In the summer of 2016, we provided the Junior Achievement program Career Success as part of the interns’ training prior to starting their internship experience. Career Success is a seven session program that teaches the soft skills students need to be successful in the workplace, as well as job seeking skills and career.

The students responded well to the training at the time. During the internship program, I checked in with one of the interns and her supervisor to ask about the applicability of the training. Both told me that the knowledge the intern brought with her from the Career Success program was quite helpful during her internship. Feedback I received after the internship period from program managers indicated that the Career Success content helped other interns and their supervisors as well.

With the success of the pilot project, we are very interested in providing the same program to the intern class of the summer of 2017. It will be an in-kind donation.

I ask the committee to support the Klamath Basin Partners Internship Program by funding it with an economic development grant. This program provides a win-win experience for the student interns and the local businesses of Klamath County.

Sincerely,

Anne Hiller Clark
District Manager, Junior Achievement
A commonly heard wish here in Klamath County is the hope more young people graduating from high school and college would stick around and benefit the local economy. To make that happen, we must show today’s youth there are reasons for staying in the Klamath Basin: jobs and careers.

In 2016, the Klamath County School District partnered with Oregon State University’s Klamath Basin Research and Extension Center to build the Basin Partners Internship Program. The goal: building a better trained workforce in Klamath County.

Completely self-funded its first year, the program offered students six-week internships at businesses and organizations in the Klamath Basin to in June, July and August.

The program provided 19 students from both the KCSD and the Klamath Falls City Schools a chance for real-world, on-the-job experiences and training and a $1,000 stipend.

At the beginning of the summer, Junior Achievement provided job skills training. At the end of six weeks, students presented what they had learned at a Student Showcase.

Businesses benefitted by increasing the training of the Klamath Basin workforce, and by finding potential future employees.

In 2017 the KCSD and OSU KBREC want to expand the program to 35 to 40 interns.
Mazama High School

Klamath County Economic Development Grant Program
Klamath County Government Center
305 Main Street
Klamath Falls, OR 97601

Dear Grant Review Committee,

I would like to show my support for the Klamath Basin Partners Internship Program.

During the summer of 2016 I was an intern in the pilot program, working for six weeks at the local business, Klamath County School District. I saw the program as an opportunity to get real-world, on-the-job training, a positive experience during the summer, and earn some money.

At Klamath County School District, I spent six weeks learning the basics of keeping a job – showing up on time, completing tasks, dressing appropriately – and specific skills for that job, such as how to be on time to work and how to manage my time so I can get things done.

It was a key workforce development and job training program for me. I feel better prepared to pursue a career and get a real job because of my experience this summer.

I think the business benefitted from the program, too. They had the chance to connect with a possible future employee (me). I think the program strengthened also their relationship with local schools and students like myself.

I would consider participating in the program again in 2017, or strongly recommend it to friends who want vital experience in the workforce and a chance to get a taste of what their future holds.

I would like to ask the committee to support this program by funding it with an economic development grant. It was a positive experience for me, and I’m sure the businesses liked it, too.

Thank you,

Kylie Lasniewski
September 13, 2016

Klamath County Economic Development Grant Program
Klamath County Government Center
305 Main Street
Klamath Falls, OR 97601

Dear Grant Review Committee,

I am the Library Director for the Klamath County Library Service District, and I would like to show my support for the Klamath Basin Partners Internship Program.

In the summer of 2016, we participated in the pilot program, hosting an intern for six weeks. I and my organization saw the program as an opportunity to reach out to local youth and give them a positive experience for the summer while gaining useful knowledge in the skills needed to enter the local workforce.

We provided our intern with on-the-job training, where they worked alongside our employees learning the ropes and what it takes to start a career here in Klamath County. They worked just like any other employee, showing up on time, completing tasks, and projecting an appropriate employee attitude. It was a key workforce development program for the young intern.

My organization benefitted from the program, as well. We had the chance to connect with a possible future employee giving them an inside look into the day-to-day life of the library. It also strengthened our relationship with local schools and youth.

After the success of the pilot project, our organization is very interested in hosting another intern in the summer of 2017. We encourage other businesses and organizations to jump in and reap the benefits we have already seen.

I ask the committee to support this program by funding it with an economic development grant. This program is a win-win for both the student interns and the local businesses of Klamath County.

Thank you,

Christy Davis
Library Director
To:
Klamath County Economic Development Grant Program
Klamath County Government Center
305 Main Street
Klamath Falls, OR, 97601

Dear grant review committee,

I, Keely Moxley, coordinator of the OSU Open Campus program at OSU KBREC would like to show my support for the Klamath Basin Partners Internship Program.

In the fall of 2015, OSU KBREC along with several other partners piloted this program with the hope of exposing area youth to new career exploration opportunities. The program was a huge success.

As the coordinator for OSU Open Campus, our program focuses on three goals: college and career readiness, degree completion, and economic and community development. The Basin Partners Internship program addresses all three of these goals. Interns have the opportunity to explore career options, build valuable workplace skills, are motivated to complete a high school and possibly a college education all while supporting the needs of local businesses.

After the success of the pilot project, we are very interested in continuing to partner with the program for the summer of 2017.

I ask the committee to support this program by funding it with an economic development grant. This program is a win-win for both the student interns and the local businesses of Klamath County.

Thank you,

Keely Moxley
OSU Open Campus Coordinator
OSU Klamath Basin Research and Extension Center
6923 Washburn Way
Klamath Falls, OR 97601